

Camp Id-Ra-Ha-Je West

27862 County Road 12, Somerset, CO 81434 970-929-5221 director@campwest.com

2008 Staff Application

Name: _____ Phone: _____

Address: _____ City: _____ State: _____

Zip: _____ Date of Birth: ____/____/____ Email: _____

Have you worked for Camp Id-Ra-Ha-Je West in the past? Yes No Date: ____/____/____

Emergency Contact: _____ Phone: _____

Physical Address: _____

Date of Last Physical Exam: ____/____/____ (Physical needed within prior 24 months of work at camp)

Do you have any health or mental problems that would disqualify you from working with children and youth?

Yes No If yes, please explain: _____

Please list three Personal References: (not including family members)

1. Name: _____ Relation: _____

Address: _____ City/ST: _____ Zip: _____

Phone: _____ Email: _____ Time known: _____

2. Name: _____ Relation: _____

Address: _____ City/ST: _____ Zip: _____

Phone: _____ Email: _____ Time known: _____

3. Name: _____ Relation: _____

Address: _____ City/ST: _____ Zip: _____

Phone: _____ Email: _____ Time known: _____

Are you a Colorado resident? Yes No If yes, please answer the following two questions:

Have you had a Central Registry Background Check? Yes No

Have you had CBI Fingerprints done? Yes No

Have you ever been convicted of any crime involving a child, including physical or sexual abuse? Yes No

If yes, please explain. All information is confidential. _____

The State of Colorado laws regarding child care institutions such as Camp Id-Ra-Ha-Je West require us to perform background checks on all staff who are Colorado residents, and will be working with children. By signing this application, you will be affirming to the camp and to the State of Colorado under penalty of perjury, that you have not been convicted of any crime against a child, whether as a resident of Colorado, or a resident of another state. We take seriously our role in protecting the children entrusted to us for their brief stay at camp.

Ministry Experiences

Please list any licenses, certifications, education, or training you have had which would benefit you in your work at camp:

Please share your personal testimony of how you came to the Lord, and how He is working in your life now. (Feel free to use a separate sheet of paper):

Where church do you consider your "home church"? _____

Pastor's name : _____ Phone: _____

Address: _____ City/ST: _____ Zip: _____

Email: _____ Time known: _____

Denomination: _____

Do you currently attend here? Yes No If no, then where? _____

How are you involved where you are presently attending church? _____

What types of ministries have you been involved with in the past year? _____

What experience do you have working with kids 7 - 10 years old? _____

What experience do you have working with youth 11 - 18 years old? _____

Camp Id-Ra-Ha-Je Areas of Service Ministry:

Please prioritize your areas of interest and ability. (i.e., "1" being most interesting to you)

Program Director and camp leader: _____

Worship (musician or singer): _____ Instrument: _____

Sound System/Chapel Prep./Songs into PowerPoint, video production, photographer: _____

Cabin Counselor (discipleship/one-on-one): _____

Kitchen/Dish Crew: _____

Servant Evangelism (Camp clean up)/Cabin clean up checker: _____

Grounds Maintenance: _____

Snack Shop: _____

Activities such as games, river, pond, waterslide, etc. _____

Drama Team, cabin skits, leading morning songs around the flagpole: _____

Interests & Hobbies: _____

What movies or books have influenced you the most recently? _____

Who has had the biggest influence upon your life? _____

Future Plans/Desires: _____

Why do you want to be here this summer? _____

Do you have any physical, emotional, spiritual, or mental limitations that might limit your abilities as a staff worker? (saying yes won't necessarily disqualify you from service) Yes No _____

How much time on a daily basis do you spend in the Bible? _____

About Our Expectations of Staff

We are not looking for perfect people. Some of the questions in this application are required by the State of Colorado to satisfy the law in relationship to operating a licensed child care facility. Others are to help us determine who may or may not be suited to work at camp. As a ministry to children and youth, we place great importance on finding people who have the right 'heart' for this type of service. We are looking for people who are kind-hearted, love the Lord, have a servant's heart, and have a teachable spirit. We want people who are being called to minister to children and youth. We are also aware that God often "qualifies the called, as opposed to calling the qualified".

In addition to helping others grow during their time at camp, you also will grow...both spiritually and emotionally. In the short month that you will spend at camp, the Lord can use this time to soften your heart to His will in your life...a discovery that can extend far beyond your short time here.

Because all of us working at camp this summer are in positions of leadership and living examples to the campers, we are all constrained to lead lives that are above reproach. It is not a time to 'push the envelope' of seeing what can be gotten away with at camp. We are here to serve, not indulge in the flesh. A few specifics of staff expectations...

- **You will be required to dress and act modestly.** For all of the staff, this includes wearing clothes that do not attract attention to you. For female staff, please leave at home any shorts or pants that cannot be worn at a modest level around the waist, or long enough to cover half of your thigh. Tops must be long enough to cover your belly and have a modest neckline and straps, showing no cleavage. Male staff are also required to wear their pants at modest height around the waist, and avoid any clothing that draws attention to themselves. Unless swimming, male staff need to always wear shirts. Please avoid overly tight clothing, and all bathing suits must also be modest. For both male and female staff, shirts and pants must overlap. Save your belly for your future spouse and the doctor. Other than ear rings worn by females, we ask that both male and female staff leave their various body piercings at home.
- **No illegal drugs, including illegally acquired prescription drugs or otherwise. Additionally, use of tobacco or alcohol products are not allowed.** This should be self explanatory.
- **No romantic or physical relationship by the staff will be tolerated.** Since we have the same rule for our campers, it makes only sense for our staff to refrain in their passions while at camp too. This includes are physical shows of affection, including:

Kissing, holding hands, hugs, arm in arm, or anything considered any more involved. To the one who is seeking the Lord's perfect will in their lives, and seeks also to be a role model for campers, this seems like a small sacrifice to make.

Again, we want staff who love the Lord, the campers, and their fellow workers so much, that following these rules will not be any kind of issue at all. We have no desire to impose 'puritanical' burdens on our staff just for the sake of being strict. The love of the Lord should constrain us to walk in a manner that is above reproach. We understand that many standards of dress commonly accepted in the world will not be accepted here. If you have difficulty with this, please pray about whether the Lord is calling you here this summer. For those called by the Lord to give of themselves to His service, the sacrifice of pursuing modesty and Christ-like behavior will seem very small.

We want the atmosphere for our staff to be fun, relaxed, nurturing, and enjoyable. We are a theologically conservative camp that utilizes contemporary means, including worship in our ministry. We place a high regard on teaching the Bible as the means the Lord uses to change people's hearts, as opposed to a lot of man-made methodology intended to induce change. We are not open to practices of mysticism, emergent church methods, contemplative spirituality, or other similar methodologies. We want summer camp to be a great time for both staff and campers. If you feel the Lord is calling you to be a part of the summer camp ministry, please take time to fill out this application to us and send it to the camp as soon as possible. We look forward to seeing what the Lord will do in all of our lives this summer.

Staff Commitment Dates:

Orientation is required of all staff, and begins on Thursday, June 12th at 4pm. We'll conclude orientation Saturday night, June 14th, at 9 pm. There is too much important information shared in orientation to miss it.

Camps run from Sunday, June 15th, through Friday, July 4th. There will be 1 or 2 days off between camps for staff to use as free time. Staff who are able to only work at one camp will be considered on a case by case basis.

Compensation:

All staff positions are technically considered as volunteer. In past years, we've tried to provide some small compensation to those staff who need to fly or travel a great distance to camp. For 2008, we are encouraging staff to seek support from their home church, friends, and family. At this point, we can only commit to providing compensation for those who are traveling from out of state. The expense of operating the camps continues to rise, and we're hesitant to see campers not able to attend camp because of excessive costs. Room and board is included for the days campers are here. Out of state staff can stay here between camps.

By signing and submitting this application for consideration of Camp Id-Ra-Ha-Je West staff for summer of 2007, you acknowledge having read and understand the policies of the camp contained in this application, and understand the dates of service you are agreeing to work. Furthermore, you are acknowledging that all answers given by you in this application are truthful representation. Please contact us if you have any questions or ambiguity about anything on this application.

Your Signature

Date

For more information about the camp's history, philosophy of ministry, statement of faith, information about the director, and location and directions to the camp, please contact us at 27862 County Road 12, Somerset, CO 81434 970-929-5221 Email: campwest@gmail.com Website: www.campwest.com

Camp Id-Ra-Ha-Je West is a non-profit, non-denominational Christian ministry. We are located in the mountains of western Colorado, and serve a variety of churches and ministry organizations as a camp and retreat facility. We are not owned by any group or individual. The government of the camp is established by a rotating board of directors made up of local believers, and operated by the camp director. Our mission is to provide a facility and program designed to teach the Bible as God's word to all who come here, and provide a place for other churches and ministries to do the same. We are interested in both evangelism and discipleship for fulfilling the great commission of Jesus to go into the world to make disciples.